



Sapphire
CONTRACTING

It pays to be part of our umbrella company

Would you like to be eligible for a tax-free bonus?

Sapphire is proud to be the first employee-owned business within our market, and one of only approximately 1,650 employee-owned businesses in the UK.

As you are an employee of our umbrella company, you could be eligible for a share in our profits.

What is employee ownership?

A few years ago, we started the transition to employee ownership.

This exciting move means that every employee who works for Sapphire technically owns part of the business while they're an employee. This also applies to contractors who have been employed by our umbrella company for over a year, making Sapphire's offering all the more unique.



What does employee ownership mean for you?

At Sapphire, we offer employee ownership bonuses, and there is no catch or added charges for this perk.

Our employees have made Sapphire what it is today, so consider the bonus as a 'thank you' for investing in us and fuelling our future growth.

As a Sapphire umbrella employee, your employee ownership bonus comes in addition to:

- Payment confirmations via text message and same-day payments
- Minimal on-going administration
- Customer support via phone, email, and our instant WhatsApp service
- Additional employment benefits package with 100s of discounts off high street and online retailers saving up to £500 per year
- Free financial and mortgage advice
- Salary sacrifice payments into any private pension or SIPP
- The ability to earn more with our refer a friend scheme

**It really does pay to be part of our umbrella company.
When Sapphire succeeds, we all succeed.**

How much will my employee ownership bonus be?

In order to qualify for the bonus, you need to have been a Sapphire umbrella employee for over a year and the amount you receive in profit share can change on an ongoing basis. We currently anticipate that the first payment will be made in October this year, with payments to follow in April and October moving forward. So ensure you choose Sapphire as your umbrella provider for each and every new contract that you undertake, to make the most of this new and unique benefit.

Could you put the bonus towards the costs for our services? Or will you splash the cash on a new handbag, a posh dinner out, or a fun night away?

The good news is that the sum is Income Tax-free, and it's totally up to you how you spend it.

To find out more about our
employee ownership offering, contact

support@sapphireorg.co.uk

